

## SECTION FOUR

---

# EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section IV provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

### BREAKDOWNS

**Race/Ethnic Group.** State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian
4. Hispanic
5. Asian
6. Other

**Disabled.** Employees have been permitted to identify themselves as "handicapped" or "disabled." [There is no uniform or objective definition of "handicapped" or "disabled" and employees have been permitted to self-identify as "handicapped" or "disabled." Identification as "handicapped" or "disabled" does not imply that the employee meets the definition of "disabled" in Civil Service Rule 1-9 or the state and federal discrimination statutes.]

**Gender.** Each race/ethnic group is further broken down by gender: male or female.

**Job Categories.** The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (the "EEO-4 Report"). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

# STATE EMPLOYEES BY EEO CATEGORY

Pay Period Ending: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
01	Official/Administrator	715	50 %	463	32 %	98	7 %	97	7 %	10	1 %	5	0 %	14	1 %	9	1 %	15	1 %	11	1 %	0	0 %	0	0 %	852	585		
02	Professional	6,659	34 %	7,822	40 %	915	5 %	2,907	15 %	46	0 %	76	0 %	179	1 %	266	1 %	221	1 %	245	1 %	5	0 %	7	0 %	8,025	11,323		
03	Technician	1,341	53 %	826	32 %	94	4 %	164	6 %	14	1 %	4	0 %	37	1 %	30	1 %	24	1 %	15	1 %	3	0 %	2	0 %	1,513	1,041		
04	Protective Service	8,759	69 %	1,540	12 %	1,017	8 %	679	5 %	240	2 %	37	0 %	260	2 %	59	0 %	32	0 %	8	0 %	9	0 %	4	0 %	10,317	2,327		
05	Para-Professonals	930	15 %	3,206	50 %	354	6 %	1,491	23 %	9	0 %	39	1 %	58	1 %	232	4 %	13	0 %	25	0 %	1	0 %	3	0 %	1,365	4,996		
06	Administrative Support	261	4 %	4,201	72 %	59	1 %	975	17 %	2	0 %	60	1 %	16	0 %	191	3 %	4	0 %	32	1 %	0	0 %	1	0 %	342	5,460		
07	Skilled Craft	1,697	86 %	77	4 %	107	5 %	10	1 %	39	2 %	0	0 %	43	2 %	5	0 %	4	0 %	0	0 %	0	0 %	0	0 %	1,890	92		
08	Service/Maintenance	1,441	51 %	961	34 %	161	6 %	137	5 %	22	1 %	17	1 %	49	2 %	13	0 %	5	0 %	3	0 %	13	0 %	10	0 %	1,691	1,141		
STATEWIDE TOTALS BY CATEGORY:		21,803	41 %	19,096	36 %	2,805	5 %	6,460	12 %	382	1 %	238	0 %	656	1 %	805	2 %	318	1 %	339	1 %	31	0 %	27	0 %	25,995	26,965		

State Employees Grand Total: 52,960

Note: This report includes all active classified employees in Job categories 1 - 8 except employees in the following job codes: EXOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: AGRICULTURE</b>															
01	Official/Administrator	9	56 %	7	44 %	0	0 %	0	0 %	0	0 %	0	0 %	9	7
02	Professional	167	52 %	121	38 %	6	2 %	14	4 %	1	0 %	2	1 %	178	141
03	Technician	39	53 %	33	45 %	0	0 %	1	1 %	0	0 %	0	0 %	40	34
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
05	Para-Professionals	5	25 %	11	55 %	0	0 %	1	5 %	0	0 %	2	10 %	5	15
06	Administrative Support	4	5 %	60	80 %	0	0 %	7	9 %	0	0 %	3	4 %	4	71
07	Skilled Craft	4	80 %	0	0 %	0	0 %	0	0 %	1	20 %	0	0 %	5	0
08	Service/Maintenance	13	48 %	10	37 %	1	4 %	0	0 %	1	4 %	0	0 %	17	10
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>241</b>	<b>45 %</b>	<b>242</b>	<b>45 %</b>	<b>7</b>	<b>1 %</b>	<b>23</b>	<b>4 %</b>	<b>2</b>	<b>0 %</b>	<b>3</b>	<b>1 %</b>	<b>258</b>	<b>278</b>

Department Total: 536

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: ATTORNEY GENERAL</b>															
01	Official/Administrator	58	69 %	20	24 %	2	2 %	3	4 %	0	0 %	0	0 %	0	0 %
02	Professional	122	52 %	77	33 %	13	6 %	11	5 %	0	0 %	0	0 %	2	1 %
03	Technician	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
04	Protective Service	17	57 %	6	20 %	6	20 %	0	0 %	0	0 %	0	0 %	0	0 %
05	Para-Professionals	3	9 %	23	70 %	1	3 %	3	9 %	0	0 %	1	3 %	0	0 %
06	Administrative Support	0	0 %	97	84 %	0	0 %	16	14 %	0	0 %	0	0 %	0	0 %
07	Skilled Craft	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
08	Service/Maintenance	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>200</b>	<b>40 %</b>	<b>224</b>	<b>45 %</b>	<b>22</b>	<b>4 %</b>	<b>33</b>	<b>7 %</b>	<b>0</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>3</b>	<b>2 %</b>
<b>Department Total:</b>														<b>498</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: AUDITOR GENERAL</b>															
01	Official/Administrator	9	75 %	3	25 %	0	0 %	0	0 %	0	0 %	0	0 %	9	3
02	Professional	49	42 %	59	51 %	4	3 %	3	3 %	0	0 %	0	0 %	53	63
03	Technician	1	14 %	6	86 %	0	0 %	0	0 %	0	0 %	0	0 %	1	6
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
05	Para-Professionals	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
06	Administrative Support	0	0 %	5	83 %	0	0 %	1	17 %	0	0 %	0	0 %	0	6
07	Skilled Craft	1	33 %	2	67 %	0	0 %	0	0 %	0	0 %	0	0 %	1	2
08	Service/Maintenance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>60</b>	<b>42 %</b>	<b>75</b>	<b>52 %</b>	<b>4</b>	<b>3 %</b>	<b>4</b>	<b>3 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>64</b>	<b>80</b>
<b>Department Total:</b>														<b>144</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: CIVIL RIGHTS</b>															
01	Official/Administrator	5	38 %	2	15 %	1	8 %	2	15 %	0	0 %	0	0 %	1	8 %
02	Professional	10	12 %	23	28 %	14	17 %	28	34 %	0	0 %	0	0 %	3	4 %
03	Technician	0	0 %	0	0 %	0	0 %	1	50 %	0	0 %	0	0 %	0	0 %
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
05	Para-Professionals	0	0 %	0	0 %	0	0 %	0	0 %	1	50 %	1	50 %	0	0 %
06	Administrative Support	0	0 %	6	33 %	0	0 %	11	61 %	0	0 %	0	0 %	0	0 %
07	Skilled Craft	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
08	Service/Maintenance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>15</b>	<b>13 %</b>	<b>31</b>	<b>26 %</b>	<b>15</b>	<b>13 %</b>	<b>42</b>	<b>36 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>5</b>	<b>4 %</b>
														<b>Department Total:</b>	
														<b>118</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: CIVIL SERVICE COMMISSION</b>															
01	Official/Administrator	7	35 %	10	50 %	2	10 %	1	5 %	0	0 %	0	0 %	9	11
02	Professional	20	22 %	47	52 %	2	2 %	13	14 %	1	1 %	3	3 %	23	68
03	Technician	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
05	Para-Professionals	2	10 %	17	81 %	0	0 %	1	5 %	1	5 %	0	0 %	3	18
06	Administrative Support	5	7 %	41	60 %	2	3 %	13	19 %	0	0 %	2	3 %	8	60
07	Skilled Craft	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
08	Service/Maintenance	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>36</b>	<b>18 %</b>	<b>115</b>	<b>57 %</b>	<b>6</b>	<b>3 %</b>	<b>28</b>	<b>14 %</b>	<b>2</b>	<b>1 %</b>	<b>5</b>	<b>2 %</b>	<b>45</b>	<b>157</b>
<b>Department Total:</b>														<b>202</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total				
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female						
Department: COMMUNITY HEALTH																														
01	Official/Administrator	69	37 %	83	45 %	10	5 %	7	4 %	2	1 %	1	1 %	2	1 %	1	1 %	6	3 %	4	2 %	0	0 %	0	0 %	89	96			
02	Professional	442	26 %	854	50 %	63	4 %	206	12 %	5	0 %	10	1 %	13	1 %	17	1 %	42	2 %	72	4 %	0	0 %	0	0 %	565	1,159			
03	Technician	35	15 %	126	53 %	11	5 %	51	22 %	0	0 %	0	0 %	3	1 %	4	2 %	1	0 %	5	2 %	0	0 %	0	0 %	50	186			
04	Protective Service	127	51 %	33	13 %	47	19 %	26	10 %	3	1 %	1	0 %	9	4 %	1	0 %	2	1 %	0	0 %	0	0 %	0	0 %	188	61			
05	Para-Professionals	236	24 %	437	45 %	95	10 %	168	17 %	0	0 %	2	0 %	9	1 %	14	1 %	2	0 %	6	1 %	0	0 %	0	0 %	342	627			
06	Adminstrative Support	12	3 %	354	78 %	3	1 %	53	12 %	0	0 %	9	2 %	3	1 %	19	4 %	0	0 %	0	0 %	0	0 %	0	0 %	18	435			
07	Skilled Craft	73	79 %	3	3 %	11	12 %	1	1 %	1	1 %	0	0 %	3	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	88	4			
08	Service/Maintenance	63	26 %	106	44 %	28	12 %	34	14 %	0	0 %	2	1 %	2	1 %	6	2 %	0	0 %	1	0 %	0	0 %	0	0 %	93	149			
ARTMENT TOTALS BY CATEGORY: 1,057						25 %	1,996	48 %	268	6 %	546	13 %	11	0 %	25	1 %	44	1 %	62	1 %	53	1 %	88	2 %	0	0 %	0	0 %	1,433	2,717
Department Total:																										4,150				

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.



## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male	Female
<b>Department: CORRECTIONS</b>																											
01	Official/Administrator	87	49 %	52	30 %	16	9 %	14	8 %	2	1 %	2	1 %	2	1 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	107	69
02	Professional	1,179	40 %	1,028	35 %	237	8 %	404	14 %	14	0 %	13	0 %	20	1 %	27	1 %	9	0 %	8	0 %	0	0 %	0	0 %	1,459	1,480
03	Technician	41	22 %	103	56 %	6	3 %	26	14 %	0	0 %	0	0 %	1	1 %	2	1 %	2	1 %	2	1 %	0	0 %	0	0 %	50	133
04	Protective Service	3,750	68 %	1,218	12 %	813	8 %	635	6 %	198	2 %	36	0 %	186	2 %	55	1 %	20	0 %	7	0 %	6	0 %	4	0 %	7,973	1,955
05	Para-Professionals	29	6 %	348	75 %	11	2 %	57	12 %	1	0 %	5	1 %	1	0 %	8	2 %	0	0 %	1	0 %	0	0 %	1	0 %	42	420
06	Administrative Support	42	4 %	781	75 %	4	0 %	168	16 %	1	0 %	13	1 %	0	0 %	26	3 %	0	0 %	3	0 %	0	0 %	0	0 %	47	991
07	Skilled Craft	585	90 %	21	3 %	23	4 %	1	0 %	13	2 %	0	0 %	9	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	631	22
08	Service/Maintenance	498	64 %	156	20 %	70	9 %	30	4 %	8	1 %	1	0 %	12	2 %	2	0 %	4	1 %	0	0 %	0	0 %	0	0 %	592	189
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>3,211</b>	<b>57 %</b>	<b>3,707</b>	<b>23 %</b>	<b>1,180</b>	<b>7 %</b>	<b>1,335</b>	<b>8 %</b>	<b>237</b>	<b>1 %</b>	<b>70</b>	<b>0 %</b>	<b>231</b>	<b>1 %</b>	<b>120</b>	<b>1 %</b>	<b>36</b>	<b>0 %</b>	<b>22</b>	<b>0 %</b>	<b>6</b>	<b>0 %</b>	<b>5</b>	<b>0 %</b>	<b>10,901</b>	<b>5,259</b>
<b>Department Total:</b>																										<b>16,160</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: EDUCATION</b>															
01	Official/Administrator	6	29 %	13	62 %	1	5 %	1	5 %	0	0 %	0	0 %	0	0 %
02	Professional	53	28 %	120	63 %	2	1 %	8	4 %	0	0 %	2	1 %	1	1 %
03	Technician	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
04	Protective Service	2	67 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
05	Para-Professionals	11	22 %	29	59 %	2	4 %	4	8 %	0	0 %	0	0 %	2	4 %
06	Administrative Support	1	1 %	74	88 %	0	0 %	6	7 %	0	0 %	3	4 %	0	0 %
07	Skilled Craft	4	80 %	0	0 %	1	20 %	0	0 %	0	0 %	0	0 %	0	0 %
08	Service/Maintenance	4	50 %	3	38 %	1	13 %	0	0 %	0	0 %	0	0 %	0	0 %
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>82</b>	<b>23 %</b>	<b>240</b>	<b>67 %</b>	<b>7</b>	<b>2 %</b>	<b>19</b>	<b>5 %</b>	<b>0</b>	<b>0 %</b>	<b>2</b>	<b>1 %</b>	<b>1</b>	<b>0 %</b>
														<b>Department Total:</b>	
														<b>360</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: ENVIRONMENTAL QUALITY</b>															
01	Official/Administrator	14	61 %	7	30 %	1	4 %	1	4 %	0	0 %	0	0 %	0	0 %
02	Professional	605	57 %	368	34 %	20	2 %	21	2 %	3	0 %	4	0 %	9	1 %
03	Technician	60	58 %	31	30 %	6	6 %	2	2 %	0	0 %	0	0 %	2	2 %
04	Protective Service	8	53 %	4	27 %	3	20 %	0	0 %	0	0 %	0	0 %	0	0 %
05	Para-Professionals	4	10 %	29	74 %	0	0 %	5	13 %	0	0 %	0	0 %	0	0 %
06	Administrative Support	5	3 %	152	86 %	0	0 %	13	7 %	0	0 %	0	0 %	1	1 %
07	Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
08	Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>698</b>	<b>49 %</b>	<b>591</b>	<b>41 %</b>	<b>30</b>	<b>2 %</b>	<b>42</b>	<b>3 %</b>	<b>3</b>	<b>0 %</b>	<b>4</b>	<b>0 %</b>	<b>12</b>	<b>1 %</b>
														<b>Department Total:</b>	
														<b>1,426</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: HISTORY ARTS AND LIBRARIES</b>															
01	Official/Administrator	6	40 %	8	53 %	0	0 %	1	7 %	0	0 %	0	0 %	6	9
02	Professional	40	41 %	53	54 %	1	1 %	2	2 %	1	1 %	0	0 %	42	56
03	Technician	2	13 %	8	50 %	2	13 %	0	0 %	1	6 %	0	0 %	7	9
04	Protective Service	3	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	0
05	Para-Professionals	2	6 %	22	71 %	3	10 %	3	10 %	0	0 %	1	3 %	5	26
06	Administrative Support	3	14 %	15	71 %	0	0 %	1	5 %	0	0 %	1	5 %	3	18
07	Skilled Craft	12	92 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	13	0
08	Service/Maintenance	23	47 %	21	43 %	0	0 %	0	0 %	1	2 %	0	0 %	27	22
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>91</b>	<b>37 %</b>	<b>127</b>	<b>52 %</b>	<b>6</b>	<b>2 %</b>	<b>7</b>	<b>3 %</b>	<b>4</b>	<b>2 %</b>	<b>1</b>	<b>0 %</b>	<b>106</b>	<b>140</b>
<b>Department Total:</b>														<b>246</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female			
Department: HUMAN SERVICES																											
01	Official/Administrator	68	37 %	57	31 %	21	11 %	33	18 %	2	1 %	0	0 %	1	1 %	1	1 %	1	1 %	1	1 %	0	0 %	0	0 %	93	92
02	Professional	1,024	17 %	2,729	46 %	211	4 %	1,655	28 %	5	0 %	23	0 %	51	1 %	144	2 %	17	0 %	37	1 %	0	0 %	0	0 %	1,308	4,588
03	Technician	18	17 %	63	61 %	5	5 %	14	14 %	0	0 %	1	1 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	24	79
04	Protective Service	13	54 %	2	8 %	8	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	22	2
05	Para-Professionals	240	12 %	898	44 %	142	7 %	589	29 %	4	0 %	16	1 %	28	1 %	106	5 %	3	0 %	2	0 %	0	0 %	0	0 %	417	1,611
06	Administrative Support	47	4 %	805	62 %	26	2 %	357	27 %	0	0 %	12	1 %	5	0 %	47	4 %	0	0 %	7	1 %	0	0 %	0	0 %	78	1,228
07	Skilled Craft	29	83 %	0	0 %	4	11 %	0	0 %	0	0 %	0	0 %	1	3 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	35	0
08	Service/Maintenance	26	59 %	4	9 %	11	25 %	1	2 %	0	0 %	0	0 %	2	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	39	5
DEPARTMENT TOTALS BY CATEGORY:		1,465	15 %	4,558	47 %	428	4 %	2,649	28 %	11	0 %	52	1 %	89	1 %	299	3 %	23	0 %	47	0 %	0	0 %	0	0 %	2,016	7,605
Department Total:																										9,621	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: INFORMATION TECHNOLOGY</b>															
01	Official/Administrator	53	58 %	29	32 %	2	2 %	1	1 %	0	0 %	0	0 %	1	1 %
02	Professional	611	51 %	339	28 %	53	4 %	47	4 %	1	0 %	2	0 %	16	1 %
03	Technician	190	57 %	91	27 %	15	5 %	20	6 %	2	1 %	0	0 %	2	1 %
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
05	Para-Professionals	1	8 %	8	62 %	0	0 %	2	15 %	0	0 %	0	0 %	0	0 %
06	Administrative Support	4	6 %	55	76 %	1	1 %	8	11 %	0	0 %	0	0 %	0	0 %
07	Skilled Craft	20	91 %	1	5 %	1	5 %	0	0 %	0	0 %	0	0 %	0	0 %
08	Service/Maintenance	8	89 %	1	11 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>887</b>	<b>51 %</b>	<b>524</b>	<b>30 %</b>	<b>72</b>	<b>4 %</b>	<b>78</b>	<b>5 %</b>	<b>3</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>19</b>	<b>1 %</b>
<b>Department Total:</b>														<b>1,732</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total				
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female						
Department: LABOR & ECONOMIC GROWTH																														
01	Official/Administrator	70	46 %	46	30 %	14	9 %	19	13 %	0	0 %	0	0 %	1	1 %	1	1 %	0	0 %	1	1 %	0	0 %	0	0 %	85	67			
02	Professional	616	33 %	737	40 %	134	7 %	281	15 %	1	0 %	8	0 %	19	1 %	19	1 %	9	0 %	22	1 %	0	0 %	1	0 %	779	1,068			
03	Technician	159	61 %	59	23 %	11	4 %	10	4 %	3	1 %	1	0 %	6	2 %	7	3 %	4	2 %	1	0 %	0	0 %	0	0 %	183	78			
04	Protective Service	30	88 %	2	6 %	1	3 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	32	2			
05	Para-Professionals	137	14 %	355	37 %	63	7 %	331	35 %	1	0 %	4	0 %	13	1 %	33	3 %	4	0 %	6	1 %	1	0 %	1	0 %	219	730			
06	Adminstrative Support	16	2 %	482	72 %	6	1 %	133	20 %	0	0 %	7	1 %	1	0 %	22	3 %	1	0 %	5	1 %	0	0 %	0	0 %	24	649			
07	Skilled Craft	15	60 %	0	0 %	4	16 %	2	8 %	1	4 %	0	0 %	2	8 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	22	3			
08	Service/Maintenance	17	41 %	12	29 %	3	7 %	6	15 %	1	2 %	0	0 %	2	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	23	18			
RTMENT TOTALS BY CATEGORY: 1,060						27 %	1,693	43 %	236	6 %	782	20 %	8	0 %	20	1 %	44	1 %	83	2 %	18	0 %	35	1 %	1	0 %	2	0 %	1,367	2,615
Department Total:																										3,982				

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male	Female
<b>Department: MANAGEMENT &amp; BUDGET</b>																											
01	Official/Administrator	23	44 %	21	40 %	4	8 %	0	0 %	0	0 %	1	2 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	29	23
02	Professional	145	42 %	155	45 %	14	4 %	17	5 %	0	0 %	1	0 %	3	1 %	0	0 %	6	2 %	2	1 %	0	0 %	2	1 %	168	177
03	Technician	26	45 %	27	47 %	0	0 %	2	3 %	0	0 %	1	2 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	27	31
04	Protective Service	2	40 %	2	40 %	1	20 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	2
05	Para-Professionals	27	23 %	85	71 %	0	0 %	5	4 %	0	0 %	0	0 %	0	0 %	2	2 %	0	0 %	1	1 %	0	0 %	0	0 %	27	93
06	Administrative Support	1	1 %	60	81 %	1	1 %	7	9 %	0	0 %	0	0 %	0	0 %	5	7 %	0	0 %	0	0 %	0	0 %	0	0 %	2	72
07	Skilled Craft	162	83 %	7	4 %	12	6 %	1	1 %	2	1 %	0	0 %	10	5 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	186	10
08	Service/Maintenance	95	66 %	19	13 %	14	10 %	2	1 %	0	0 %	0	0 %	12	8 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	122	22
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>481</b>	<b>48 %</b>	<b>376</b>	<b>38 %</b>	<b>46</b>	<b>5 %</b>	<b>34</b>	<b>3 %</b>	<b>2</b>	<b>0 %</b>	<b>3</b>	<b>0 %</b>	<b>27</b>	<b>3 %</b>	<b>12</b>	<b>1 %</b>	<b>8</b>	<b>1 %</b>	<b>3</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>564</b>	<b>430</b>
<b>Department Total:</b>																										<b>994</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.



## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: MILITARY AFFAIRS</b>															
01	Official/Administrator	12	67 %	4	22 %	2	11 %	0	0 %	0	0 %	0	0 %	14	4
02	Professional	63	37 %	92	54 %	3	2 %	9	5 %	0	0 %	1	1 %	66	104
03	Technician	30	20 %	94	64 %	0	0 %	13	9 %	1	1 %	1	1 %	34	113
04	Protective Service	32	94 %	0	0 %	0	0 %	0	0 %	2	6 %	0	0 %	34	0
05	Para-Professionals	49	18 %	124	45 %	9	3 %	79	29 %	1	0 %	1	0 %	60	215
06	Administrative Support	0	0 %	38	76 %	0	0 %	10	20 %	0	0 %	1	2 %	0	50
07	Skilled Craft	99	91 %	2	2 %	3	3 %	0	0 %	2	2 %	0	0 %	107	2
08	Service/Maintenance	69	51 %	42	31 %	9	7 %	6	4 %	1	1 %	0	0 %	86	50
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>354</b>	<b>38 %</b>	<b>396</b>	<b>42 %</b>	<b>26</b>	<b>3 %</b>	<b>117</b>	<b>12 %</b>	<b>5</b>	<b>1 %</b>	<b>4</b>	<b>0 %</b>	<b>401</b>	<b>538</b>
<b>Department Total:</b>														<b>939</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: NATURAL RESOURCES</b>															
01	Official/Administrator	30	59 %	17	33 %	3	6 %	0	0 %	1	2 %	0	0 %	0	0 %
02	Professional	300	63 %	145	31 %	4	1 %	9	2 %	5	1 %	2	0 %	1	0 %
03	Technician	217	83 %	36	14 %	4	2 %	2	1 %	2	1 %	0	0 %	0	0 %
04	Protective Service	462	80 %	80	14 %	10	2 %	3	1 %	8	1 %	0	0 %	11	2 %
05	Para-Professionals	13	25 %	32	63 %	1	2 %	3	6 %	0	0 %	0	0 %	0	0 %
06	Administrative Support	3	2 %	163	92 %	0	0 %	4	2 %	0	0 %	2	1 %	1	1 %
07	Skilled Craft	73	96 %	2	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
08	Service/Maintenance	503	52 %	417	43 %	10	1 %	5	1 %	3	0 %	5	1 %	5	1 %
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>1,601</b>	<b>61 %</b>	<b>892</b>	<b>34 %</b>	<b>32</b>	<b>1 %</b>	<b>26</b>	<b>1 %</b>	<b>19</b>	<b>1 %</b>	<b>9</b>	<b>0 %</b>	<b>18</b>	<b>1 %</b>
<b>Department Total:</b>														<b>2,635</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: STATE</b>															
01	Official/Administrator	26	46 %	18	32 %	2	4 %	6	11 %	1	2 %	0	0 %	1	2 %
02	Professional	89	36 %	94	38 %	14	6 %	33	13 %	1	0 %	1	0 %	5	2 %
03	Technician	7	47 %	7	47 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
05	Para-Professionals	59	6 %	586	64 %	16	2 %	195	21 %	0	0 %	9	1 %	3	0 %
06	Administrative Support	35	10 %	235	69 %	3	1 %	40	12 %	1	0 %	3	1 %	1	0 %
07	Skilled Craft	9	69 %	3	23 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %
08	Service/Maintenance	11	8 %	73	52 %	5	4 %	43	30 %	1	1 %	0	0 %	1	1 %
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>236</b>	<b>14 %</b>	<b>1,016</b>	<b>59 %</b>	<b>41</b>	<b>2 %</b>	<b>318</b>	<b>18 %</b>	<b>4</b>	<b>0 %</b>	<b>13</b>	<b>1 %</b>	<b>11</b>	<b>1 %</b>
<b>Department Total:</b>														<b>1,731</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female			
Department: STATE POLICE																											
01	Official/Administrator	30	68 %	10	23 %	2	5 %	1	2 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	33	11		
02	Professional	223	51 %	163	37 %	20	5 %	11	3 %	2	0 %	3	1 %	6	1 %	4	1 %	1	0 %	3	1 %	0	0 %	252	184		
03	Technician	29	64 %	15	33 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	29	16		
04	Protective Service	1,313	76 %	192	11 %	128	7 %	15	1 %	30	2 %	0	0 %	51	3 %	3	0 %	6	0 %	1	0 %	0	0 %	1,528	211		
05	Para-Professionals	12	17 %	47	66 %	1	1 %	9	13 %	0	0 %	0	0 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	13	58		
06	Adminstrative Support	37	14 %	199	75 %	1	0 %	19	7 %	0	0 %	3	1 %	0	0 %	5	2 %	0	0 %	0	0 %	0	0 %	38	226		
07	Skilled Craft	17	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	17	0		
08	Service/Maintenance	8	47 %	5	29 %	1	6 %	2	12 %	0	0 %	0	0 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	9	8		
RTMENT TOTALS BY CATEGORY:		1,669	63 %	631	24 %	153	6 %	58	2 %	32	1 %	6	0 %	58	2 %	15	1 %	7	0 %	4	0 %	0	0 %	1,919	714		
Department Total:																									2,633		

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Department: STRATEGIC FUND</b>															
01	Official/Administrator	12	50 %	8	33 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %
02	Professional	23	31 %	37	49 %	2	3 %	9	12 %	0	0 %	0	0 %	1	1 %
03	Technician	0	0 %	2	67 %	0	0 %	0	0 %	0	0 %	1	33 %	0	0 %
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
05	Para-Professionals	5	21 %	17	71 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %
06	Administrative Support	2	7 %	21	70 %	0	0 %	7	23 %	0	0 %	0	0 %	0	0 %
07	Skilled Craft	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
08	Service/Maintenance	33	46 %	37	51 %	1	1 %	0	0 %	1	1 %	0	0 %	0	0 %
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>75</b>	<b>33 %</b>	<b>122</b>	<b>54 %</b>	<b>3</b>	<b>1 %</b>	<b>17</b>	<b>7 %</b>	<b>1</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>3</b>	<b>1 %</b>
<b>Department Total:</b>														<b>228</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male	Female
<b>Department: TRANSPORTATION</b>																											
01	Official/Administrator	61	62 %	22	22 %	10	10 %	4	4 %	2	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	73	26
02	Professional	603	56 %	312	29 %	47	4 %	43	4 %	4	0 %	0	0 %	18	2 %	8	1 %	26	2 %	13	1 %	0	0 %	0	0 %	698	376
03	Technician	480	71 %	107	16 %	33	5 %	16	2 %	5	1 %	0	0 %	16	2 %	3	0 %	11	2 %	2	0 %	1	0 %	1	0 %	546	129
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
05	Para-Professionals	75	54 %	49	36 %	4	3 %	6	4 %	1	1 %	0	0 %	2	1 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	82	56
06	Administrative Support	2	1 %	186	83 %	3	1 %	28	12 %	0	0 %	2	1 %	0	0 %	4	2 %	0	0 %	0	0 %	0	0 %	0	0 %	5	220
07	Skilled Craft	593	83 %	35	5 %	47	7 %	4	1 %	19	3 %	0	0 %	14	2 %	1	0 %	1	0 %	0	0 %	0	0 %	0	0 %	674	40
08	Service/Maintenance	62	42 %	53	36 %	7	5 %	8	5 %	5	3 %	8	5 %	3	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	77	69
<b>DEPARTMENT TOTALS BY CATEGORY:</b>		<b>1,876</b>	<b>61 %</b>	<b>764</b>	<b>25 %</b>	<b>151</b>	<b>5 %</b>	<b>109</b>	<b>4 %</b>	<b>36</b>	<b>1 %</b>	<b>10</b>	<b>0 %</b>	<b>53</b>	<b>2 %</b>	<b>17</b>	<b>1 %</b>	<b>38</b>	<b>1 %</b>	<b>15</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>1</b>	<b>0 %</b>	<b>2,155</b>	<b>916</b>
<b>Department Total:</b>																										<b>3,071</b>	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female			
Department: TREASURY																											
01	Official/Administrator	60	61 %	26	26 %	5	5 %	3	3 %	0	0 %	1	1 %	2	2 %	1	1 %	1	1 %	0	0 %	0	0 %	68	31		
02	Professional	275	38 %	269	37 %	51	7 %	83	11 %	2	0 %	1	0 %	9	1 %	11	2 %	15	2 %	12	2 %	1	0 %	1	0 %	353	377
03	Technician	6	18 %	18	55 %	1	3 %	4	12 %	0	0 %	0	0 %	0	0 %	2	6 %	1	3 %	1	3 %	0	0 %	0	0 %	8	25
04	Protective Service	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0
05	Para-Professionals	20	13 %	89	59 %	6	4 %	29	19 %	0	0 %	0	0 %	1	1 %	4	3 %	1	1 %	0	0 %	0	0 %	28	122		
06	Adminstrative Support	42	8 %	372	70 %	9	2 %	73	14 %	0	0 %	5	1 %	4	1 %	23	4 %	1	0 %	4	1 %	0	0 %	0	0 %	56	477
07	Skilled Craft	0	0 %	1	33 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	3
08	Service/Maintenance	5	83 %	1	17 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	1		
RTMENT TOTALS BY CATEGORY:		408	26 %	776	50 %	72	5 %	193	12 %	2	0 %	7	0 %	16	1 %	42	3 %	19	1 %	17	1 %	1	0 %	1	0 %	518	1,036
Department Total:																								1,554			

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

## STATE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY

PAY PERIOD ENDING: September 22, 2007

EEO CODE/CATEGORY:	White		Black		American Indian		Hispanic		Asian		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Statewide Totals by Category:	21,803	41 % 19,096 36 %	2,805	5 % 6,460 12 %	382	1 % 238 0 %	656	1 % 805 2 %	318	1 % 339 1 %	31	0 % 27 0 %	25,995	26,965
Statewide Employee Grand Total:													52,960	

Note: This report includes all active classified employees in job categories 1 - 8. This report excludes the following job codes: EXCOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, EXCOFCREP. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.



# CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT

## RACE/ETHNIC GROUP, AND GENDER ANALYSIS

Pay Period Ending September 22, 2007

DEPARTMENT	AMERICAN INDIAN /																ASIAN/PACIFIC						NON						MINORITY	GRAND
	WHITE				BLACK				ALASKAN NATIVE				HISPANIC				ISLANDERS				DISCLOSED									
	MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		FEMALE					
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	TOTAL			
AGRICULTURE	242	45.1	242	45.1	7	1.3	23	4.3	2	0.4	3	0.6	5	0.9	6	1.1	3	0.6	4	0.7	0	0.0	0	0.0	278	51.8	53	9.9	537	
ATTORNEY GENERAL	200	40.2	224	45.0	22	4.4	33	6.6	0	0.0	1	0.2	3	0.6	8	1.6	1	0.2	2	0.4	2	0.4	2	0.4	270	54.2	70	14.1	498	
AUDITOR GENERAL	60	41.7	75	52.1	4	2.8	4	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0	80	55.6	9	6.3	144	
CIVIL RIGHTS	15	12.6	31	26.1	16	13.4	42	35.3	0	0.0	0	0.0	5	4.2	7	5.9	1	0.8	2	1.7	0	0.0	0	0.0	82	68.9	73	61.3	119	
CIVIL SERVICE	36	17.8	115	56.9	6	3.0	28	13.9	2	1.0	5	2.5	0	0.0	5	2.5	1	0.5	4	2.0	0	0.0	0	0.0	157	77.7	51	25.2	202	
COMMUNITY HEALTH	1,049	25.4	1,988	48.2	266	6.4	544	13.2	11	0.3	25	0.6	43	1.0	61	1.5	53	1.3	88	2.1	0	0.0	0	0.0	2,706	65.6	1,091	26.4	4,128	
CORRECTIONS	9,169	56.9	3,701	23.0	1,178	7.3	1,331	8.3	236	1.5	70	0.4	230	1.4	120	0.7	36	0.2	23	0.1	6	0.0	5	0.0	5,250	32.6	3,224	20.0	16,105	
EDUCATION	83	22.9	240	66.3	7	1.9	20	5.5	0	0.0	2	0.6	1	0.3	8	2.2	0	0.0	1	0.3	0	0.0	0	0.0	271	74.9	39	10.8	362	
ENVIRONMENTAL QUALITY	702	49.1	592	41.4	30	2.1	42	2.9	3	0.2	4	0.3	12	0.8	9	0.6	21	1.5	16	1.1	0	0.0	0	0.0	663	46.3	137	9.6	1,431	
EXECUTIVE OFFICE	13	28.3	21	45.7	0	0.0	9	19.6	0	0.0	0	0.0	0	0.0	2	4.3	0	0.0	0	0.0	0	0.0	1	2.2	33	71.7	11	23.9	46	
HISTORY ARTS AND LIBRARIES	91	37.0	127	51.6	6	2.4	7	2.8	4	1.6	1	0.4	3	1.2	3	1.2	0	0.0	1	0.4	2	0.8	1	0.4	140	56.9	25	10.2	246	
HUMAN SERVICES	1,460	15.2	4,558	47.4	426	4.4	2,648	27.5	11	0.1	52	0.5	89	0.9	299	3.1	23	0.2	47	0.5	0	0.0	0	0.0	7,604	79.1	3,595	37.4	9,613	
INFORMATION TECHNOLOGY	887	51.2	525	30.3	72	4.2	78	4.5	3	0.2	2	0.1	19	1.1	22	1.3	71	4.1	51	2.9	3	0.2	1	0.1	679	39.2	318	18.3	1,734	
LABOR & ECONOMIC GROWTH	1,061	26.6	1,696	42.5	236	5.9	783	19.6	8	0.2	20	0.5	44	1.1	83	2.1	18	0.5	35	0.9	1	0.0	2	0.1	2,619	65.7	1,227	30.8	3,987	
MANAGEMENT & BUDGET	485	48.4	380	37.9	46	4.6	35	3.5	2	0.2	3	0.3	27	2.7	12	1.2	8	0.8	3	0.3	0	0.0	2	0.2	435	43.4	136	13.6	1,003	
MILITARY AFFAIRS	353	37.6	396	42.2	26	2.8	117	12.5	5	0.5	4	0.4	14	1.5	14	1.5	1	0.1	6	0.6	1	0.1	1	0.1	538	57.4	187	19.9	938	
NATURAL RESOURCES	1,600	60.7	892	33.9	33	1.3	26	1.0	19	0.7	9	0.3	18	0.7	11	0.4	8	0.3	1	0.0	13	0.5	5	0.2	944	35.8	125	4.7	2,635	
STATE	236	13.6	1,015	58.7	41	2.4	318	18.4	4	0.2	13	0.8	11	0.6	61	3.5	6	0.3	17	1.0	2	0.1	6	0.3	1,430	82.7	471	27.2	1,730	
STATE POLICE	1,664	63.4	629	24.0	152	5.8	58	2.2	31	1.2	6	0.2	58	2.2	15	0.6	7	0.3	4	0.2	0	0.0	0	0.0	712	27.1	331	12.6	2,624	
STRATEGIC FUND	75	32.8	122	53.3	3	1.3	18	7.9	1	0.4	1	0.4	3	1.3	1	0.4	3	1.3	2	0.9	0	0.0	0	0.0	144	62.9	32	14.0	229	
TRANSPORTATION	1,869	61.1	762	24.9	150	4.9	109	3.6	36	1.2	10	0.3	53	1.7	17	0.6	38	1.2	15	0.5	1	0.0	1	0.0	914	29.9	428	14.0	3,061	
TREASURY	408	26.2	776	49.9	72	4.6	194	12.5	2	0.1	7	0.5	16	1.0	42	2.7	19	1.2	17	1.1	1	0.1	1	0.1	1,037	66.7	369	23.7	1,555	
STATEWIDE TOTALS:	21,758	41.1	19,107	36.1	2,799	5.3	6,467	12.2	380	0.7	238	0.4	654	1.2	806	1.5	318	0.6	340	0.6	32	0.1	28	0.1	26,986	51.0	12,002	22.7	52,927	

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only.

The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. They are reflected in the totals for the agency they were employed with prior to the effective date of the Order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty Ninth Annual Workforce Report for 2007 - 2008.

**STATE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE**  
**PAY PERIOD ENDING: September 22, 2007**

EEO Category:	White				Black				American Indian				Hispanic				Asian				Other				Total	
	Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male	Female
01 Official/Administrator	50	63 %	23	29 %	3	4 %	3	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	53	26
02 Professional	300	45 %	254	38 %	17	3 %	72	11 %	0	0 %	5	1 %	6	1 %	7	1 %	5	1 %	1	0 %	0	0 %	0	0 %	328	339
03 Technician	37	63 %	13	22 %	1	2 %	4	7 %	0	0 %	1	2 %	0	0 %	1	2 %	2	3 %	0	0 %	0	0 %	0	0 %	40	19
04 Protective Service	166	72 %	28	12 %	15	7 %	14	6 %	0	0 %	3	1 %	2	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	184	45
05 Para-Professionals	59	24 %	135	55 %	13	5 %	32	13 %	1	0 %	2	1 %	1	0 %	4	2 %	0	0 %	0	0 %	0	0 %	0	0 %	74	173
06 Admin Support	28	10 %	194	70 %	5	2 %	36	13 %	0	0 %	4	1 %	2	1 %	8	3 %	0	0 %	1	0 %	0	0 %	0	0 %	35	243
07 Skilled Craft	56	88 %	2	3 %	2	3 %	0	0 %	1	2 %	0	0 %	2	3 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	61	3
08 Service/Maintenance	47	75 %	10	16 %	3	5 %	0	0 %	1	2 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	53	10
<b>STATEWIDE TOTAL BY CATEGORY:</b>	<b>743</b>	<b>44 %</b>	<b>659</b>	<b>39 %</b>	<b>59</b>	<b>3 %</b>	<b>161</b>	<b>10 %</b>	<b>3</b>	<b>0 %</b>	<b>15</b>	<b>1 %</b>	<b>15</b>	<b>1 %</b>	<b>21</b>	<b>1 %</b>	<b>8</b>	<b>0 %</b>	<b>2</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>0</b>	<b>0 %</b>	<b>828</b>	<b>858</b>

**State Employees Grand Total: 1,686**

Note: This report includes all active classified employees with a disability in Job Categories 1 - 8 except employees in the following job codes: EXOFCADM, EXCOFCAST, EXCOFCASC, EXCOFCMGR, EXCOFCOFL, AND EXCOFCREP.